

MS-10 Policy environmental

DATA ABOUT LA PRESENT EDITION

	Elaborated	Revised	Approved :tick:
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Post		Responsible of the System of Environmental Management (EMS)	Manager EMEA
Date	Jun 24-2025	Jun 24-2025	Jun 24-2025

HISTORY FROM CHANGE

No. of version	Date	SUMMARY OF CHANGES / COMMENTS
1.0	Jun 24-2025	First version.

PUBLIC

Environmental policy

Bluetab has a vision oriented towards society and the environment in which people develop and maintains the firm conviction that the conservation of nature and respect for the environment are essential for the development of its activities of design, execution and support of consulting and development of customized solutions for end customers in the lines of Data Solutions, robotization of manual processes , monetization and Data Governance; as well as the internal management and administration of said projects.

For this reason, Bluetab has decided to implement and maintain an environmental management system in accordance with the international standard ISO 14001:2015, the basis and strategic lines of action of which are defined in this environmental policy:

- Prevent pollution by making efficient use and reasonable of the resources used in carrying out their activities; and promote environmental protection by developing a sustainable activity through the the reduction and appropriate management of the waste generated and, in general, eliminate or minimize any other form of contamination originating during the provision of its activities.
- Set progressively goals oriented a the prevention of the contamination and not only to the reduction of impact produced on the environment, carrying to out

Continuous improvement in the company's environmental performance by introducing environmental criteria into all its activities, taking into account the life cycle approach to the environmental aspects associated with the activity.

- Ensure the compliance of the legal requirements of application and others environmental requirements in each of the activities carried out by the organization.
- Promote to through from your chain of supply the requirements of medium environment inherent in the services provided, establishing means to ensure compliance.
- Know and meet the needs and expectations of stakeholders by raising awareness and sensitivity, especially among employees, motivating them and involving them in the management and development of system of environmental management and respect for the environment.

To through of the policy here expressed, Bluetab maintains your more firm commitment to achieve and maintain continuous improvement in all its activities and ensures that the company's principles proposed here are understood, implemented and maintained at all levels of the organization.

In application of this environmental policy, is will have, in the measure of it possible, of the human and material resources necessary to guarantee the achievement of the aforementioned purposes. Similarly, the policy will serve as a reference for establishing objectives associated with the environmental management system.

Consequently, the Management of Bluetab appeals to the entire community to promote the spirit of this environmental policy in its activities, cooperating in the creation of a favorable atmosphere for the care of the environment environment. This will benefit us, our environment, and the future of our society.

Madrid, 24 de June de 2025

Signed electronically by Luis Malagón on
2025-07-03 15:04:44 GMT

Luis Malagón

(C.E.O.)